



*CUSTOM ENGINEERED TPE AND MORE*

# Sustainability Impact Report

# 2024

ASIA PACIFIC

Creating  
Sustainable  
Solutions

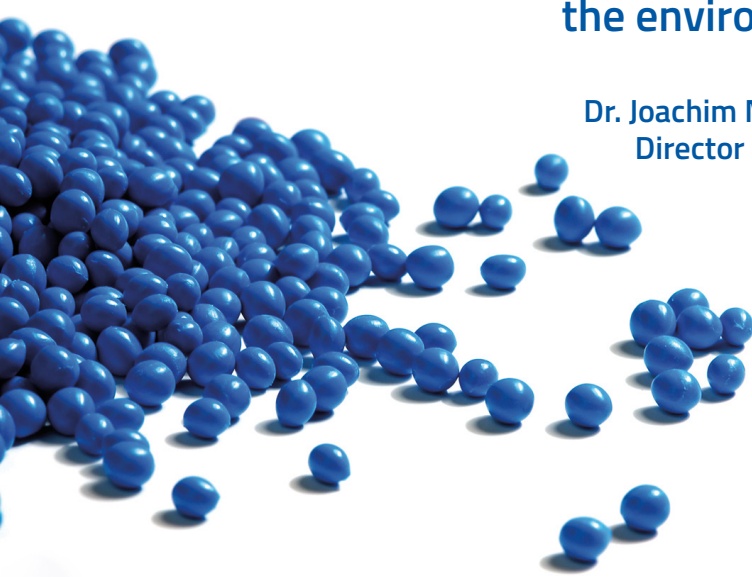


# DISCOVER FLEXIBILITY

PIONEER AND DEVELOPMENT DRIVER FOR THERMOPLASTIC ELASTOMERS

**“At the heart of our business lies a deep and enduring commitment to sustainability. We are dedicated to creating long-term value by balancing economic growth, environmental care, social responsibility, and full regulatory compliance. Sustainability and innovation are at the core of how we drive progress that benefits our stakeholders, society, and the environment.”**

**Dr. Joachim Mühlmeier,**  
Director Asia Pacific



In 2001, KRAIBURG TPE was founded as an independent company within the KRAIBURG Group. By leveraging thermoplastic elastomers, we develop tailor-made, recyclable, future-proof plastic solutions for processing, development, and design, ensuring they precisely meet market and application requirements. This forms the basis for greater efficiency, comfort, and safety in everyday life – across the automotive, industrial, consumer, and medical sectors.

As part of our business activities, we recognize our ecological, social, and economic responsibility toward both today’s and future stakeholders, as well as the environment impacted by our actions. Sustainability is the basis for the long-term continued existence and success of the company. KRAIBURG TPE has therefore made this topic an integral part of the corporate strategy as an additional core competency. We are sincerely and openly engaged in environmental protection and occupational

**AUTOMOTIVE**  


**CONSUMER**  


**INDUSTRY**  


**MEDICAL**  




health and safety. While working toward sustainability can be challenging, it also unlocks immense opportunities for the future. For 2024, our initiatives have shown positive results, and it is our declared goal to continue this development in 2025. Our policy of avoiding accidents, conserving resources, and reducing environmentally harmful waste and emissions motivates us to do our best and get better every day.

- 1999

**Establishment**  
of KRAIBURG TPE Malaysia in Nilai
- 2002

**Start of Production**  
at KRAIBURG TPE Technology (M) SDN. BHD. at Seri Kembangan-Kuala Lumpur, Malaysia
- 2024

**Expanding Sustainably,**  
Impacting Beyond

# IT'S IN OUR NATURE TO CARE

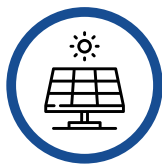
OUR GOALS FOR CLIMATE, WATER, AND RESOURCE USE

In line with our far-reaching commitment to environmental protection and the responsible use of materials, our aim is to conserve resources and avoid or reduce environmentally harmful waste and emissions. We support the reduction targets for Scope 1, 2, and 3 CO<sub>2</sub> emissions set for the holding company, which have been approved by the Science Based Targets initiative. These efforts are aligned with our ISO 14001-certified environmental management system. Key performance indicators in relevant areas are used to monitor and manage our environmental performance – enabling us to track both progress and effectiveness.

**We continuously optimize the use of recyclable materials**, offering an expanding range of TPE compounds with post-consumer and post-industrial recycling content, certified according to the Global Recycled Standard (GRS).

**We strive to reduce the carbon footprint of our products.** Our bio-based TPE compounds have a 10-25% lower Product Carbon Footprint (PCF) compared to conventional TPE compounds.

**We reduce non-recyclable waste.** Following the principle of “avoidance and reuse before disposal”, we have initiated various measures to significantly cut down non-recyclable waste volumes.



**+9%**  
Increase in solar energy



**83%**  
Recycling share of total waste



**-27%**  
Specific water consumption (m<sup>3</sup>/t)





# WE ARE LEADING WITH CARE

HEALTH AND SAFETY, DIVERSITY, AND TRAINING FOR OUR EMPLOYEES

**We target zero major injuries**, in compliance with local Department of Occupational Safety and Health (DOSH) regulations. To protect occupational health and safety, we analyze potential risks in collaboration with all responsible parties in advance and thus prevent accidents. Based on the results, appropriate goals for risk minimization are agreed upon. Internal expert groups, in collaboration with staff representatives on the safety committee, monitor and evaluate ongoing and emerging topics related to environmental protection, work safety, and health protection on a quarterly basis. At KRAIBURG TPE, we adhere to an internal hazardous material directive and effectively control noise exposure in the production area in compliance with local regulations. We furthermore have an emergency response team and conduct periodic drills with the local fire department. Our annual training program, totaling 8,810 hours in 2024, encompasses environmental,

health, and safety topics, comprises wellness programs, and enables the continual development of professional skills.

**We provide equal opportunities for all employees.** This includes valuing and embracing diversity across gender, age, religion, language, abilities, and professional, educational, and socio-economic backgrounds. Of our 134 employees, 76% are male and 24% are female. The age structure is evenly split, with equal representation of employees aged 20 to 50 and those over 50. At management level, women account for 48% of the team. Attractive and equitable remuneration that surpasses previous living wage estimates reflects our dedication to employee well-being and financial stability. Moreover, we provide a comprehensive benefits package, which includes medical cover, health insurance for employees and their family members, retirement plans, overtime pay, and paid time off.



134

Employees

100%

Employee safety training completion

50

Training hours per employee



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The data published in this report is primarily from KRAIBURG TPE TECHNOLOGY (M) SDN. BHD. (Malaysia production site).